

# JOY RADICE

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## ACADEMIC APPOINTMENTS

**University of Tennessee, Knoxville, TN**  
*Director of Clinical Programs*, 2018 – Present  
*Associate Professor*, 2012 – Present  
Tenure granted August 2018  
Courses: Advocacy Clinic, Expungement Mini-Clinic, Criminal Law &  
Race, Poverty, Gender & the Law

**New York University School of Law, New York, NY**  
*Acting Assistant Professor*, 2009 – 2012  
Courses: Lawyering & Constitutional Law Seminar (co-taught)

**New York University School of Law/Derrick Bell, New York, NY**  
*Derrick Bell Fellow*, 2007 – 2009

## EDUCATION

**Harvard Law School**, J.D., March 2003.

**Princeton University**, A.B., Phi Beta Kappa, *magna cum laude*, May 1997.

## PUBLICATIONS

*The Juvenile Record Myth*, 106 GEORGETOWN LAW JOURNAL 365 (2018).

*The Reintegrative State*, 66 EMORY LAW JOURNAL 1315 (2017).

*Administering Justice: Removing Statutory Barriers to Reentry*, 83 UNIVERSITY OF COLORADO LAW REV. 715 (2012).

*A Better Balancing: Reconsidering Pre-Conviction DNA Extraction from Federal Arrestees*, 90 NORTH CAROLINA LAW REVIEW ADDENDUM 157 (2012) (with Kevin Lapp).

*Derrick Bell's Community-Based Classroom*, 2 COLUMBIA JOURNAL OF RACE & LAW 44 (2012).

## WORKS IN PROGRESS

*Diverging Law and Bail Practice* – This article offers an empirical examination of bail practices in a felony courtroom exposing the divide between the law on the books and the law in practice.

*Community-Engaged Curriculum* – This article provides scholars with a roadmap for how to engage law students and community organizers in empirical research and reform efforts.

*Reimagining Clinic through a Racial Justice Listening Project* – This article outlines how to use qualitative methodology to develop and implement a racial justice listening project with the goal of learning more about how a law school's clinic program can be intentionally structured to respond to the legal needs of communities of color.

**BOOKS,  
SHORT  
ARTICLES,  
& CHAPTERS**

*We Need You: Join Our New KBA Second Chance Initiative*, KBA DICTA (June 2023).

*A Fresh Start: In Expungement Clinics Across the State, Tennessee Attorneys, Judges, Law Students and Court Administrators Work Toward Justice for All*, Tennessee Bar Journal, cover article (May/June 2023).

*Giving Law Students Well-Being Tools for Law School and Practice*, KBA DICTA (with Paula Schaefer) (September 2022).

*Access to Justice Obstacles for Expungement in Tennessee*, Federal Sentencing Reporter Vol. 30 (2018).

DEVELOPING PROFESSIONAL SKILLS: CRIMINAL LAW (with Doug Blaze, West Publishing 2017).

BEYOND ELITE LAW: ACCESS TO CIVIL JUSTICE IN AMERICA, (ed. with Sam Estreicher, Cambridge University Press 2016).

*Federally Funded Legal Services Organizations*, in BEYOND ELITE LAW: ACCESS TO CIVIL JUSTICE IN AMERICA (Sam Estreicher and Joy Radice, eds., Cambridge University Press 2016).

*The Emergency-Room Law School Clinic*, in BEYOND ELITE LAW: ACCESS TO CIVIL JUSTICE IN AMERICA (with Randy Hertz)(Sam Estreicher and Joy Radice, eds., Cambridge Press 2016).

RACE, RACISM, AND AMERICAN LAW TEACHER’S MANUAL (6th ed. 2008) (with Derrick Bell).

**SELECTED  
PRESENTATIONS**

In Defense of Children Podcast, *Expunging Juvenile Records and Collateral Consequences of a Juvenile Record*, Spring 2023.

The American Association of Law Schools Clinical Law Conference, *Leveraging Clinical Experience for Empirical Research*, May 2023, San Francisco, CA.

Knoxville Area Urban League, *Expungement Orientation*, January 2023, Knoxville, TN.

Southeastern Association of Law Schools Conference, *Screening Interview Demonstrations and Debriefing*, July 2022, Sandestin, Florida.

The American Association of Law Schools Clinical Law Conference, *Reimagining Clinical Work through a Racial Justice Listening Project*, May 2022 on Zoom.

American Inns of Court, *Pro Bono 2.1 in the New Millennium*, CLE, February 2022, on Zoom.

National Coalition of 100 Black Women, Inc., of Greater Knoxville and League of Women Voters of Tennessee, *Restoring Voting Rights*, November 2021 on Zoom.

Knoxville Area Urban League, *Expunging Criminal Records*, October 2021, on Zoom.

American Inns of Court, *Building a Mentoring Program for New Lawyers and Law Students*, CLE, September 2021 on Zoom.

Southeastern Association of Law Schools Conference, *Incorporating Racial Justice Issues in the Classroom*, July 2021, Amelia Island, Florida.

Southeastern Association of Law Schools Conference, *Screening Interview Demonstrations and Debriefing*, July 2021, Amelia Island, Florida.

Tennessee League of Women Voters, *Voter Restoration in Tennessee*, July 2021 on Zoom.

The American Association of Law Schools Clinical Law Conference, *Racism, Racial Trauma, and Clinics: Reimagining Clinical Work through a Racial Justice Lens*, May 2021 on Zoom.

Southeastern Association of Law Schools Conference, *Confronting Microaggressions in the Classroom*, August 2020.

Southern Clinical Conference, *Fighting Microaggressions in the Court and Classroom*, October 2019, New Orleans, LA.

Office of the Tennessee Attorney General, CLE: *Confronting Collateral Consequences of a Criminal Record in 2019*, August 2019, Nashville, TN.

Southeastern Association of Law Schools Conference, *Clinical Law Workshop: Is Clinical Legal Education the Conscience of the Legal Academy?*, August 2019, Ft. Lauderdale, FL.

Women's Leadership in Academia Conference, *Effective Individual and Institutional Responses to Bias*, July 2019 (with Melanie Wilson, Teri Baxter, and Paula Schaefer) Charlottesville, Virginia.

The American Association of Law Schools Clinical Law Conference, *Clinics and Our Rural Communities*, May 2019, San Francisco, CA.

Society of American Law Teachers Conference, *Harnessing the Collective Capacity of Clinics, Pro Bono, Alumni, Courts & Our Rural Communities*, October 2018, State College, PA.

Southern Clinical Conference, *Clinics, Externships, and Simulations: Implementing the Experiential Education Requirement of ABA Standards 303 and 304* October 2018, Columbia, SC.

Knoxville Bar Association, CLE: *A Clean Slate (for the non-criminal lawyer)*, August 2018, Knoxville, TN.

Southeastern Association of Law Schools Conference, Criminal Law Discussion Group, August 2018, Ft. Lauderdale, FL.

Southeastern Association of Law Schools Conference, *Skills Exercises in Civil Procedure and Criminal Law Classrooms*, Workshop on Teaching to Engage, August 2018, Ft. Lauderdale, FL.

Women's Leadership in Academia Conference, *Leadership Challenges and Solutions Over the Course of a Career*, July 2018 (with Melanie Wilson and Paula Schaefer) Athens, GA.

American Law Institute and National Conference of State Legislatures, *Current and Possible Legislative Approaches to Restoration of Rights and Opportunities Following a Criminal Conviction*, January 2018, Washington, D.C.

Tennessee Advisory Committee to the U.S. Commission on Civil Rights, *The Impact of Civil Asset Forfeiture in Tennessee*, July 2017, Nashville, TN.

Knoxville Area Urban League, *Tennessee's Reintegration Statutes*, June 2017, Knoxville, TN.

The Association of American Law Schools Clinical Law Conference, *The Role of Clinics in Pursuing Systemic Change in the Criminal Justice System*, May 2017, Denver, CO.

The Association of American Law Schools Clinical Law Conference, *Discussant for Works-in-Progress on Housing and Reentry*, May 2017, Denver, CO.

Society of American Law Teachers Conference, *Reimagining IL: Serving Clients, Integrating Social Justice Themes, and Building Community*, October 2016, Chicago, IL.

Society of American Law Teachers Conference, *Bringing Access to Justice to the Classroom through Focused Experiential Education*, October 2016, Chicago, IL.

New York University Clinical Law Scholarship Workshop, *The Juvenile Record Myth*, September 2016, New York, NY.

Southeastern Association of Law Schools Conference, New Scholars Panel, *The Juvenile Record Myth*, August 2016, Amelia Island, FL.

CrimFest Scholarship Conference at Cardozo, *Reintegration*, July 2016, New York, NY.

The American Association of Law Schools Clinical Law Conference, *Problematizing State Expungement Statutes*, May 2016, Baltimore, MD.

New York University School of Law, *Beyond Elite Law: The Emergency-Room Clinic Model*, April 2016, New York, NY.

The Association of American Law Schools Criminal Law Symposium, *Punishment*, January 2016, New York, NY.

Federal Public Defender Services of Eastern Tennessee, CLE: *Clemency Petition Overview*, October 2015, Knoxville, TN.

Class Crits VIII, *Criminal Justice Reform and the Clemency Movement*, October 2015, Knoxville, TN.

New York University Clinical Law Scholarship Workshop, *The Reintegrative State*, September 2015, New York, NY.

The Institute for Law Teaching and Learning's Experiential Learning Across the Curriculum Conference, *Developing the Case for 1L Curriculum Reform* (with Paula Schaefer), June 2015, Spokane, WA.

The American Association of Law Schools Video Series, *Reflecting in Action*, May 2015, Palm Springs, CA.

The American Association of Law Schools Clinical Conference, *Erasing Boundaries Across the Curriculum*, May 2015, Palm Springs, CA.

Clinical Legal Education Association's New Clinicians Conference, *The Clinic Seminar*, May 2015, Palm Springs, CA.

Southeastern Legal Writing Conference, *Using Legal Writing to Teach Criminal Law*, March 2015, Knoxville, TN.

UT College of Law Faculty Presentation, *Active Learning and Technology*, February 2015, Knoxville, TN.

UT Faculty Appreciation Luncheon, *Criminal Law and Experiential Learning*, February 2015, Knoxville, TN.

The American Association of Law Schools Clinical Section Program, Co-chair, *Integrating Clinical Pedagogy Across the Curriculum: Making It Work*, January 2015, Washington, DC.

Southern Clinical Conference, *Reflection*, October 2014, Williamsburg, VA.

Southeastern Association of Law Schools Conference, *Learning Theory in Legal Education Workshop*, August 2014, Amelia Island, FL.

The American Association of Law Schools Clinical Conference, *Rituals of Reintegration*, May 2014, San Juan, Puerto Rico.

Federal Public Defender Services of Eastern Tennessee, CLE: *Where the 4th Amendment and Technology Collide*, April 2014, Knoxville, TN.

Tennessee Association of Criminal Defense Lawyers' Knox County General Sessions, CLE: *Indigency and Ethical Obligations* (with Jerry Black and Wendy Bach), February 2014, Knoxville, TN.

East Tennessee Lawyers Association for Women and UT Law Women, CLE: *The Ethics of Supervision*, February 2014, Knoxville, TN.

American Bar Association Criminal Justice Section: Sixth Annual Fall Institute, *Criminal Records in the Google Age*, November 2013, Washington, D.C.

UT College of Law Pre-Football CLE, *Pre-conviction DNA Searches, Expungement, and Collateral Consequences of Criminal Convictions*, October 2013, Knoxville, TN.

Southern Clinical Conference, *Integrating Negotiation into the 1L Curriculum: A Model for Clinic, Lawyering, and Doctrinal Collaboration* (with Paula Schaefer), August 2013, Fayetteville, AR.

Southeastern Association of Law Schools Conference, New Scholars Panel, *Ritualizing Reintegration*, August 2013, Palm Beach, FL.

The American Association of Law Schools Clinical Conference, *Confronting Criminal Injustice Through Clinical Partnerships with the Public Interest Bar*, May 2013, San Francisco, FL.

NYU School of Law School Dwight D. Opperman Institute of Judicial Administration, *A Clinician's Response to a Two-Year Proposal for Legal Education*, January 2013, New York, NY.

Society of American Law Teachers Conference, *Teaching Mass Incarceration Using Padilla v. Kentucky*, October 2012, Baltimore, MD.

Law and Society Association Conference, *Administering Justice: Removing Statutory Barriers to Reentry*, June 2011.

Northeast Regional Scholarship and Teaching Development Workshop, *New York's Certificates of Rehabilitation*, February 2011, Albany, NY.

New York University Lawyering Scholarship Colloquium, *Administering Justice: Removing Statutory Barriers to Reentry*, July 2010, New York, NY.

**PROFESSIONAL  
AWARDS**

2020 Harold C. Warner Outstanding Teacher Award  
2020 HERS Leadership Institute Participant  
2019 YWCA Tribute to Women Honoree in Education  
2019 Marilyn V. Yarbrough Faculty Award for Writing Excellence  
2018-19 UTK Leadership Program  
2018 Knoxville Bar Foundation Fellow  
2018 Award for Outstanding Service to the Bench and Bar  
2018 Wilkinson Junior Research Professor  
2018 Joseph "JL" Tucker Vet to Vet Memorial Award  
2015-2017 UT Junior Faculty Fellow  
2013 UT Creative Teaching Grant Award  
2008-09 NYU Derrick Bell Fellow  
2003-2005 Skadden Fellowship

**INSTITUTIONAL  
SERVICE**

Appointments Committee, 2016-2017, 2018-2019, 2021-2022, 2022-2023  
Faculty Advisor, Student TACDL, 2021-present  
Faculty Advisor, National Lawyers Guild Student Chapter, 2020-present  
ABA Self-Study Committee, 2021-present  
Advisor to 1L Students, 2013-present  
Kolwyck Fellowship Committee, Chair, 2019-present  
Strategic Planning Committee, 2020-2021  
Pro Bono & Public Interest Committee, Chair, 2018-2021  
Dean's Search Committee, 2014-2015, 2019-2020

Clinic Advisory Committee, Chair, 2018-2020  
 Academic Standards Committee, 2013-2014; 2015-2018  
 Faculty Development Committee, 2015-2016  
 Legal Clinic Orientation Committee, 2014-2018  
 1L Curriculum Task Force, 2014-2015  
 Faculty Advisor, Law Women, 2014-2019  
 Advisor, The UT Expungement Pro Bono Project, Fall 2013-2019  
 Teaching and Learning Center Action Research Initiative, 2014-2015  
 Legal Clinic Strategic Planning Committee, 2012-2014  
 Admissions Committee, 2012-2013

**PROFESSIONAL  
SERVICE**

Tennessee Access to Justice Commission, member, 2020-present  
 Clinical Legal Education Association Advocacy Committee: Co-Chair, 2016-2022  
 Hamilton Burnett American Inn of Court, Executive Committee, 2017-present  
 Southeastern Association of Law Schools Conference, Program Committee &  
 Clinical Education Committee, 2020-present  
 Knoxville Bar Association, Member of the KBA Access to Justice Committee & Co-  
 Chair of the Expungement Subcommittee, 2014-present  
 Clinical Legal Education Association (CLEA): Board Member, 2015-2021  
 Tennessee Innocence Project, Board Member, 2018-2021  
 AALS Section on Clinical Education, Teaching Methodologies Committee, 2015-2016  
 Southern Clinical Conference, committee member, 2014-2015.

**EMPLOYMENT**

**Neighborhood Defender Service of Harlem**, New York, NY  
*Skadden Fellow*, 2003-2004; *Staff Attorney*, 2004-2006  
 Launched the Harlem Reentry Advocacy Project to remedy the collateral  
 consequences of criminal convictions. Represented clients in criminal cases, housing  
 and family court proceedings, administrative hearings, Article 78 appeals and Section  
 1983 cases. Supervised clinical students from NYU School of Law.

**Kitchen Table Conversations**, Cambridge, MA  
*Organizer*, 2000-2003

Created a public housing tenants' organization. Coordinated a discussion group for  
 low-income women and taught housing and benefits law workshops.

**Wilmer, Cutler & Pickering**, New York, NY  
*Summer Associate*, Summer 2001; Summer 2002

Drafted response to SEC investigation. Wrote legal memoranda for securities fraud  
 cases. Conducted research for a death penalty appellate brief.

**Appleseed Foundation**, Washington, DC,  
*Communications Director/Princeton Project 55 Fellow*, 1997-1999

Advised Appleseed Law Center executive directors about poverty-law project  
 development and fundraising strategies. Directed internship program.

**BAR ADMISSIONS**

Tennessee (2014-present), New York (2004-present)

**BAR  
MEMBERSHIPS**

Hamilton Burnett American Inn of Court, Member, 2014-present  
 Knoxville Bar Association, 2014-present  
 Tennessee Bar Association, 2014-present  
 East Tennessee Lawyers Association for Women, 2014-2017, 2020-2022  
 Tennessee Association of Criminal Defense Lawyers, 2014-2018