

FIVE-YEAR GRADUATE EMPLOYMENT PROFILE

EMPLOYMENT STATUS TEN MONTHS AFTER GRADUATION

	2021	2020	2019	2018	2017
TOTAL NUMBER OF GRADUATES	123	118	113	114	100
Employed	115	111	106	106	94
<i>Bar Passage Required</i>	94	95	93	79	74
<i>JD Advantage</i>	14	11	10	16	12
<i>Other Professional</i>	5	5	1	6	6
<i>Other Non-Professional</i>	2	0	2	5	2
<i>Unknown Employment Type</i>	0	0	0	0	0
Pursuing Graduate Degree	2	4	2	0	1
Unemployed – Start Date Deferred	0	0	1	0	0
Unemployed – Not Seeking	1	1	0	0	0
Unemployed – Seeking	5	2	4	7	4
Employment Status Unknown	0	0	0	1	1

EMPLOYED BY THE UNIVERSITY OF TENNESSEE COLLEGE OF LAW

	2021	2020	2019	2018	2017
Number of Graduates	0	0	0	1	0
<i>(Pro Bono Coordinators, Admissions Recruiters, Research Assistants)</i>					

HOURS OF EMPLOYMENT

	2021	2020	2019	2018	2017
Full-Time	113	107	103	99	91
Part-Time	2	4	3	7	3
Unknown	0	0	0	0	0

DURATION OF EMPLOYMENT

	2021	2020	2019	2018	2017
Long-Term Jobs	115	109	100	101	93
<i>(Known/fixed duration of at least one year, or no known end-point)</i>					
Short-Term Jobs	0	2	6	5	1
<i>(Duration is fixed at less than one year)</i>					

EMPLOYMENT TYPES

	2021	2020	2019	2018	2017
TOTAL NUMBER OF EMPLOYED GRADUATES	115	111	106	106	94
Private Practice Jobs Reported	70	66	62	55	49
<i>Solo</i>	3	4	1	1	4
<i>1-10 Attorneys</i>	20	30	30	20	21
<i>11-25 Attorneys</i>	10	6	8	11	5
<i>26-50 Attorneys</i>	8	3	5	4	6
<i>51-100 Attorneys</i>	4	6	1	1	1
<i>101-250 Attorneys</i>	9	3	3	5	4
<i>251-500 Attorneys</i>	5	3	10	10	3
<i>501+ Attorneys</i>	11	11	4	3	5
<i>Firm Size Unknown</i>	0	0	0	0	0
Government Jobs Reported	7	7	17	12	17
<i>Military</i>	4	1	5	2	3
<i>Prosecutor/District Attorney</i>	1	2	5	4	1
<i>Federal Agencies</i>	2	0	3	3	6
<i>State Agencies</i>	0	3	3	3	7
<i>Local Agencies</i>	0	1	1	0	0
Judicial Law Clerk Jobs Reported	9	10	9	10	8
<i>Federal</i>	7	3	4	4	6
<i>State & Local</i>	2	6	5	6	2
<i>Other</i>	0	1	0	0	0
Business and Industry Jobs Reported	18	14	13	21	18
<i>In-House Counsel</i>	3	6	6	2	3
<i>Other Business/Industry</i>	15	8	7	19	15
Public Interest Jobs Reported	9	13	5	5	1
<i>Public Defender/Appellate Defender</i>	6	9	1	1	1
<i>Direct Legal Services</i>	1	1	2	3	0
<i>Community Education/Advocacy</i>	2	3	1	0	0
<i>Other Public Interest</i>	0	0	1	1	0
Academic Jobs Reported	2	1	0	3	1
<i>Law Faculty</i>	0	0	0	0	0
<i>Other Faculty</i>	0	0	0	1	0
<i>Administration</i>	2	0	0	2	1
Other Employment Type/Unknown	0	0	0	0	0

FULL-TIME SALARIES

	2021	2020	2019	2018	2017
TOTAL NUMBER OF EMPLOYED GRADUATES	115	111	106	106	94
Number of Salaries Reported	45	50	56	54	55
25 th Percentile	\$65,000	\$60,000	\$60,500	\$59,000	\$55,000
Median	\$83,000	\$71,750	\$70,000	\$70,000	\$61,000
75 th Percentile	\$140,000	\$110,000	\$102,000	\$105,000	\$78,000
Mean	\$96,900	\$86,310	\$80,120	\$83,540	\$73,540
Number of Private Practice Salaries Reported	32	36	35	33	31
25 th Percentile	\$78,750	\$67,500	\$63,000	\$70,000	\$55,000
Median	\$100,000	\$85,000	\$90,000	\$92,000	\$72,500
75 th Percentile	\$140,000	\$127,500	\$120,000	\$130,000	\$100,000
Mean	\$109,200	\$97,2010	\$91,190	\$97,920	\$83,000
Number of Government Salaries Reported	Less than 5	Less than 5	10	5	11
25 th Percentile	N/A	N/A	\$51,300	\$59,000	\$55,000
Median	N/A	N/A	\$62,000	\$60,000	\$60,000
75 th Percentile	N/A	N/A	\$70,000	\$60,000	\$80,000
Mean	N/A	N/A	\$62,030	\$63,500	\$66,730
Number of Judicial Law Clerk Salaries Reported	8	6	5	9	8
25 th Percentile	\$64,000	\$60,000	\$61,000	\$54,720	\$59,000
Median	\$64,000	\$61,000	\$64,000	\$54,720	\$60,100
75 th Percentile	\$64,500	\$64,000	\$64,000	\$61,200	\$60,200
Mean	\$63,350	\$60,700	\$59,800	\$55,000	\$59,700
Number of Business and Industry Salaries Reported	Less than 5	Less than 5	6	Less than 5	Less than 5
25 th Percentile	N/A	N/A	\$65,000	N/A	N/A
Median	N/A	N/A	\$65,000	N/A	N/A
75 th Percentile	N/A	N/A	\$77,000	N/A	N/A
Mean	N/A	N/A	\$62,700	N/A	N/A
Number of Public Interest Salaries Reported	Less than 5	Less than 5	Less than 5	Less than 5	Less than 5
25 th Percentile	N/A	N/A	N/A	N/A	N/A
Median	N/A	N/A	N/A	N/A	N/A
75 th Percentile	N/A	N/A	N/A	N/A	N/A
Mean	N/A	N/A	N/A	N/A	N/A
Number of Academic Salaries Reported	Less than 5	Less than 5	Less than 5	Less than 5	Less than 5
25 th Percentile	N/A	N/A	N/A	N/A	N/A
Median	N/A	N/A	N/A	N/A	N/A
75 th Percentile	N/A	N/A	N/A	N/A	N/A
Mean	N/A	N/A	N/A	N/A	N/A

GEOGRAPHIC DESTINATIONS

	2021	2020	2019	2018	2017
TOTAL NUMBER OF EMPLOYED GRADUATES	115	111	106	106	94
(CT, ME, MA, NH, RI, VT) New England	1	0	0	1	0
(NY, NJ, PA) Mid-Atlantic	3	5	0	1	1
(IL, IN, MI, OH, WI) East North Central	6	2	4	2	3
(IA, KS, MN, MO, NE, SD, ND) West North Central	0	1	0	0	4
(DE, DC, FL, GA, MD, NC, SC, VA, WV) South Atlantic	18	9	15	10	11
(AL, KY, MS, TN) East South Central	74	88	86	86	73
(AR, LA, OK, TX) West South Central	4	1	0	3	2
(AZ, CO, ID, MT, NV, NM, UT, WY) Mountain	3	1	1	1	0
(AK, CA, WA, HI, OR) Pacific	6	1	0	1	0
Foreign	0	1	0	1	0
Location Unknown	0	0	0	0	0

TOP FIVE GEOGRAPHIC DESTINATIONS

	2021	2020	2019	2018	2017
First	Tennessee	Tennessee	Tennessee	Tennessee	Tennessee
Second	North Carolina	New York	North Carolina	Georgia	Georgia
Third	Florida	Georgia	Ohio	Virginia	North Carolina
Fourth	Illinois	Kentucky	Georgia	Kentucky	Florida
Fifth	Georgia	Virginia	Alabama	Texas	Virginia