# LAW TEACHING EXPERIENCE

#### University of Tennessee, College of Law, Knoxville, TN Associate Professor, June 1999 – Present; with tenure 2005 – Present

- Teaching a 3-hour Nonprofits Clinic and a 3-hour Nonprofits Corporations Seminar supervising law students representing nonprofit community organizations in corporate formation, tax exemption, and other transactional matters
- Created the Business Law Clinic in 2002.
- Since 2002, taught the Business Law Clinic, a one-semester transactional law clinic supervising law students handling matters for start-up for profit and non-profit businesses and community development organizations. Prepared materials for and taught the clinic seminar which meets 3 hours per week
- From 1999 to 2002, taught in the Advocacy (Litigation) Clinic handling criminal defense, juvenile delinquency, landlord and tenant, social security disability, and unemployment insurance matters
- Engage in scholarly research, writing and dialogue with other academics
- Participate in Clinic, Law Faculty, and University administration, governance, and service

## University of Mississippi, Cambridge Study Abroad Program - Cambridge University, UK Law Professor, June – August 2012

• Taught Practicing Law in the UK – Learning from Experience to students from US law schools.

# George Washington University School of Law, Washington, DC Visiting Associate Clinical Professor, July, 2009 – May 2010

- Taught the Small Business and Community Economic Development Law Clinic supervising law students handling matters for start-up for profit and non-profit businesses and community development organizations. Prepared materials for and taught the clinic seminar which meets 3 hours per week
- Taught a class and mentored LL.M students in the Clinical Fellows program

# Cornell University Law School, Ithaca, NY,

# Visiting Lecturer, January – December, 1998

- Supervised law students in the Legal Aid Clinic handling family law cases
- Co-taught the Legal Aid seminar and Women & the Law seminar
- Participated in administration of the Clinic

# City University of New York Law School, Flushing, NY, Adjunct Professor, 1987 – 1995

• Taught Advanced Family Law, Housing Law, Evidence Skills, and an Individual Skills Development Seminar

## LAW PRACTICE EXPERIENCE

#### The Legal Aid Society Volunteer Division, New York, NY Assistant Attorney-in-Charge, 1978-1998; Supervising Attorney, 1975-1978; Staff Attorney, 1971-1974

- Managed day-to-day operations of legal services program
- Coordinated *pro bono* program
- Recruited, trained and supervised staff and volunteers
- Maintained relations with law firms, bar associations, funding sources, and other legal services providers
- Practiced law and supervised attorneys and support staff in the areas of family and matrimonial law, landlord and tenant, housing development and government benefits

# New York Telephone Company Legal Department (now Verizon Communications), New York, NY

#### Staff Attorney, 1974-1975

• Represented company as a junior attorney in corporate matters, labor arbitrations, customer disputes, and document production in U.S. Justice Department's antitrust suit

## **EDUCATION**

#### New York University School of Law, J.D., June 1971

- Honors: American Jurisprudence Book in Torts and Contracts Brown University, A.B., June 1966
  - Major: History

#### **PUBLICATIONS**

*Tackling Arithmophobia: How to Read, Understand, and Analyze Financial Statements,* with Kris Tobin, Eric Franklin, and Robert Rhee, 14 TRANSACTIONS THE TENNESSEE JOURNAL OF BUSINESS LAW 341 (2013)

"Why I Teach" Institute of Law Teaching and Learning's Law Teacher, Fall 2011, p. 19.

Executive Editor of Vols. 19 and 20 of the ABA Journal on Affordable Housing and Community Development Law (2009-2011)

"Financial Planning for the Poor: A Community Lawyering Approach to Eliminating Poverty," Chapter 20 in VULNERABLE POPULATIONS AND TRANSFORMATIVE LAW TEACHING: A CRITICAL READER (Society of American Law Teachers and Golden Gate University, eds. 2011).

Cross-Cultural Teaching in the Business Law Clinic, 76 TENN. L. REV. 437 (2009).

"Preservation of Affordable Housing," Chapter 12 in THE LEGAL GUIDE TO AFFORDABLE HOUSING (Tim Iglesias and Rochelle E. Lento, eds. 2005). Reprinted as Appendix B in the 2<sup>nd</sup> ed. 2011 Making a Difference: A Role for Lawyers in Economic Development, 15 J. AFF. HOUS. AND COM. DEV. L. 20 (2005) (reviewing SUSAN R. JONES, THE LEGAL GUIDE TO MICROENTERPRISE DEVELOPMENT (2004))

The Continuing Crisis in Affordable Housing: Systemic Issues Requiring Systemic Solutions, 31 FORDHAM URB. L. J. 413 (2004). Reprinted as Chapter 14 in 2005 ZONING AND PLANNING LAW HANDBOOK (Patricia E. Salkin, ed. 2005)

*The Divorce Case: Supervisory Teaching and Learning in Clinical Legal Education,* 21 ST. LOUIS PUB. L. REV. 331 (2002).

## WORKS-IN-PROGRESS

*Community Lawyering and Community Building: In Search of Social Justice* In this article I offer community lawyering and community building as strategies that lawyers, law schools, clinical law programs, public and nonprofit institutions can employ to be part of (and leaders in) finding solutions to major societal issues, including racial segregated, huge inequities in educational achievement, income, wealth, employment and health care.

*Using Clinical Methods to Teach Transactional Skills and Doctrine* is an in-depth look at the Business Law Clinic course I have been teaching since 2002, including issues of client selection, student learning goals and objectives, transactional skills training, the seminar component, and course materials.

## **RECENT ACADEMIC PRESENTATIONS**

- *Community Lawyering and Community Building: In Search of Social Justice* presented as a Work In Progress at the Southern Clinical Conference, at William & Mary Law School, Williamsburg, VA, October, 2014.
- *Nonprofits Clinic/Seminar* a panel presentation at the 2014 Transactional Clinic Conference in Chicago in April 2014
- *A Nonprofits Clinic/Seminar "Hybrid" Course* presented at the Summer Conference of the Institute of Law Teaching and Learning, June 2013, in Topeka, KS
- *Community Lawyering: Addressing Race, Privilege, and Social Change* presented as a Work In Progress at the AALS Clinical Conference, San Juan, PR, May 2013.
- "Fear of Numbers? Teaching Financial Planning Skills in a Transactional Clinic" a panel presentation at the Emory Transactional Conference, Atlanta, GA, Nov. 2012.
- "Mentoring, Empowerment and Networking: Three Power Tools," a presentation at the Mentoring Institute Conference in Albuquerque, NM, forthcoming, October 2012.
- "Teaching and Learning Experientially in the United Kingdom or How I Spent My Summer Vacation," a Faculty Forum presented at the University of Tennessee College of Law, Aug. 8, 2012.
- "Fear of Numbers? Teaching Financial Planning Skills in a Transactional Clinic" a panel presentation at the AALS Clinical Conference, Los Angeles, CA, May 2012.

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- "Integrating Community Development Principles into the Representation of For-Profit Small Business Clients," a panel presentation at the Transactional Clinicians' Conference, Los Angeles, CA, April 2012.
- "Clinical Education and Social Justice" plenary panel presentation at the Southern Clinical Conference at the University of Tennessee, March 2012.
- "Community Development Lawyering" panel presentation at the South East Association of Law Schools Conference at Hilton Head, SC, July 2011.
- Panel presentation on the use of exercises in teaching a transactional clinic at the Institute for Law Teaching and Learning Conference in New York, NY, June 2011.
- Panel presentation on setting goals and objectives in a transactional clinic at the Transactional Clinicians' Conference in Chicago, IL, April 2011.
- "Opportunities for Small Business Development in Affordable Housing and Mixed Use Developments" organized and moderated a panel at the American Bar Association's Forum on Affordable Housing and Community Development Law Annual Conference in Washington, DC, May 2010.
- "Perils and Pitfalls of Obtaining 501(c)(3) Status," panel presentation at the Transactional Clinical Conference at Arizona State University, April 2010.
- "Financial Planning for the Poor: An Approach for Eliminating Poverty," presented at the Society of American Law Teachers Poverty Law Conference in San Francisco, 2010.

## **INSTITUTIONAL AND COMMUNITY SERVICE**

- University of Tennessee and College of Law Committee Service Re-admissions, Pro Bono Public Interest Advising Network, Faculty Appointments, Committee on the Community, Minority Student and Alumni Gatherings, Governance, Admissions, Pro Bono and Public Interest Chair, Dean's Search, Academic Outreach and Community Engagement Council, Director of Architecture Search, and Graduate Dean Search
- American Bar Association Accreditation Site Visit Teams at University of Pittsburgh, Charlotte School of Law, and Indiana University-Bloomington
- Clinical Legal Education Association Board Member 2003-2007, President 2006.
- Association of American Law Schools Clinical Section Executive Committee Member 2003-2006
- American Civil Liberties Union-TN Board Member 2001-Present
- More To Life, a non-profit international organization promoting personal and professional growth. President of International Board 2014 Present. Served as member of training teams, Mentor for Power of Self-Esteem and Power of Purpose Courses, Mastery Teacher, Chair of Knoxville Steering Committee, Member of US Board.
- Community Building Institute Board Member 2012-Present. Workshop Facilitator in Training
- Knoxville Talking About Race participated in and facilitated community group discussions.
- Alternatives to Violence Project participated in and facilitated community workshops.

## **BAR ADMISSIONS**

New York, Tennessee, District of Columbia (inactive)